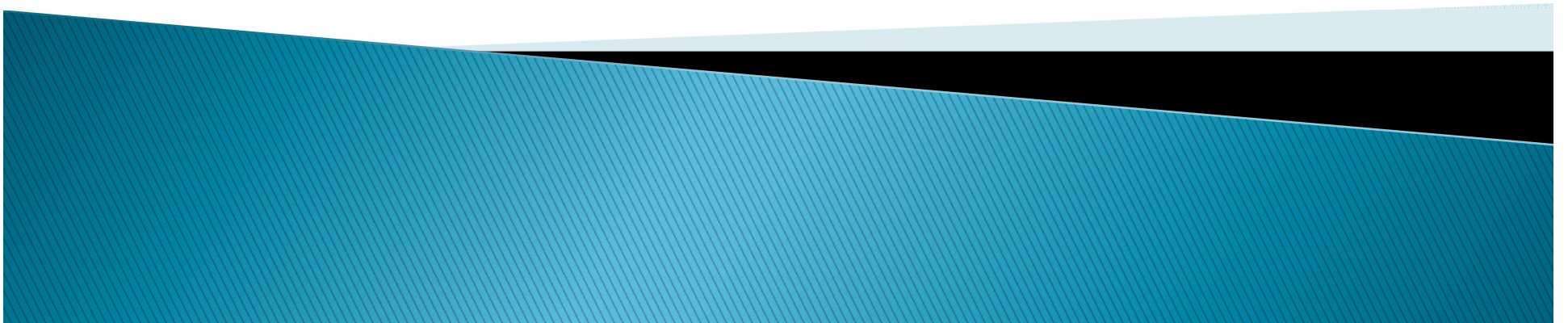


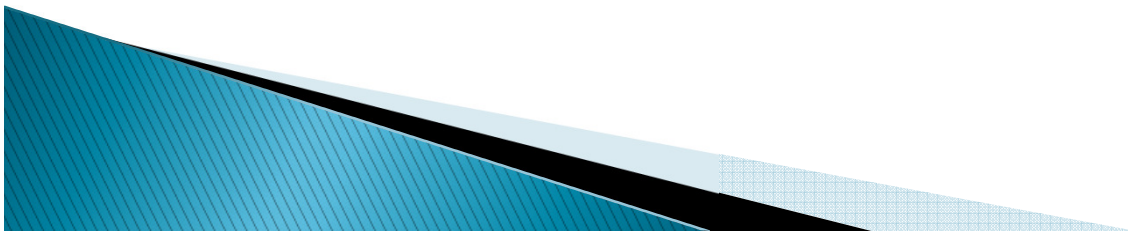
# Working Together to Increase Success

By Kimberly Edwards  
Sacramento Branch



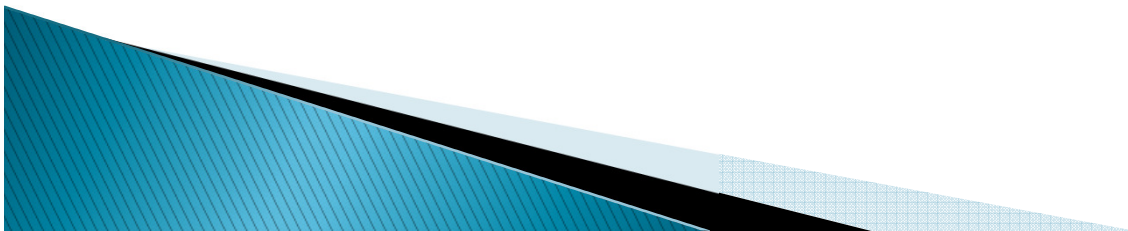
# Board Scope

- Oversee club functions;
- Model club values and set tone;
- Influence new participants;
- Be responsible to membership, fellow board members, and Central Board.




# Ingredients of Effectiveness

- Shared understanding of purpose;
- Defined roles reflecting complementary contributions;
- Trust and respect;
- Periodic review and renewal.

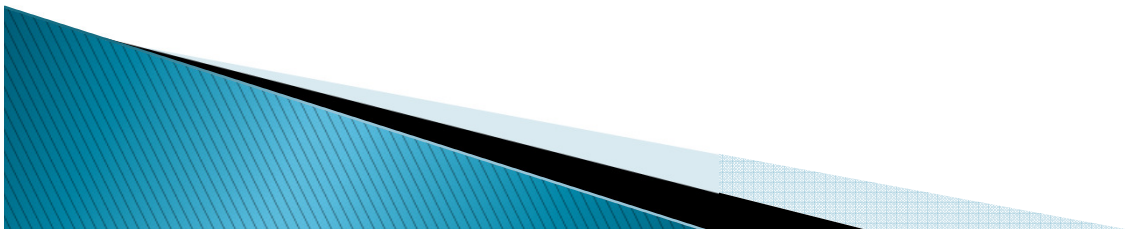


# Individual Responsibilities

- Know governing documents.
  - Support shared mission, priorities, initiatives.
  - Keep mind open to other viewpoints.
  - Attend meetings prepared to discuss.
  - Make decisions based on what's best for the club.
- 

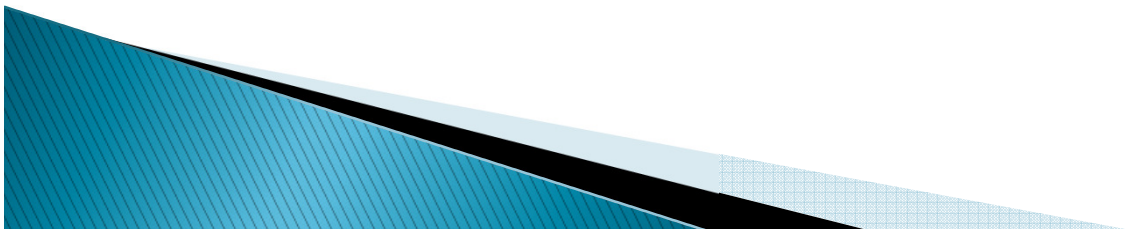
# Helpful Practices

- Stay positive in all communication.
- Maintain good relations within and outside board.
- Be a good team member.
- Manage conflict.
- Avoid hearsay.



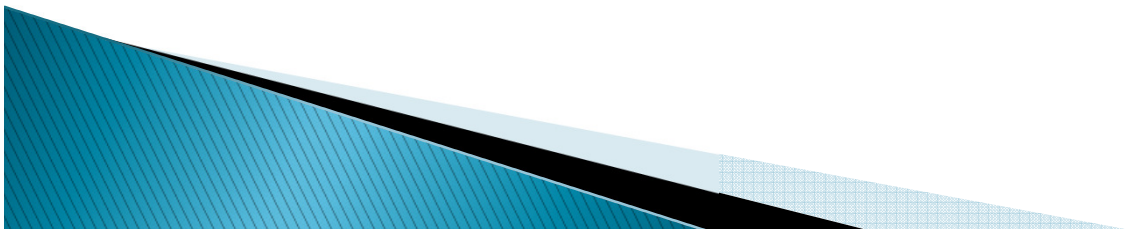
# Discussion and Decision Making

- Discussion is based on club goals.
- Dialogue draws on diverse skills and experience of members.
- Multiple perspectives fuel synergy.
- Consensus = subject fully vetted, all stances aired, pros and cons listed.
- Decisions are based on the club's best interest and reflect broad ownership.



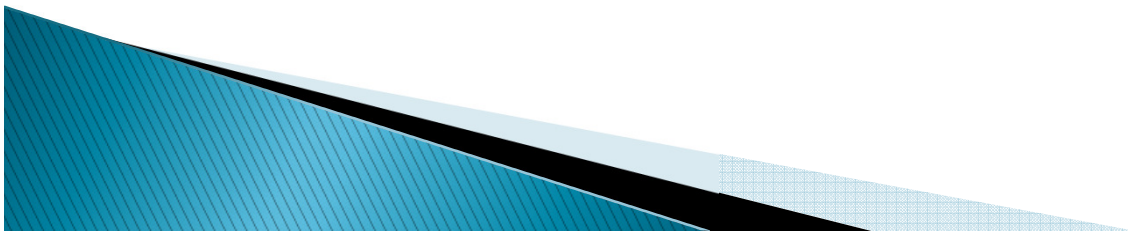
# Group Discussions

- Board discussions belong to the group.
- Authority is vested in board and no individual speaks for the board.
- Discretion is an individual responsibility.
- If conversations are repeated out of context, intent can get skewed.



# Board-Managed Climate

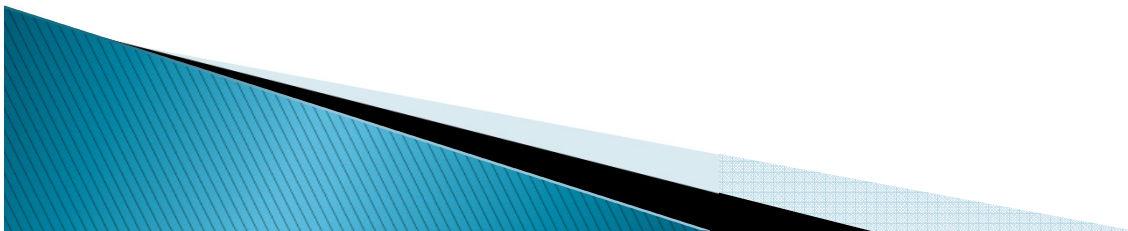
- A safe climate helps us do our best.
- Everyone contributes to an ambiance of courtesy.
- Positive behaviors reinforce trust.
- Trust is cultivated and protected.
- Predictability helps to build trust.
- Differing viewpoints are respected.





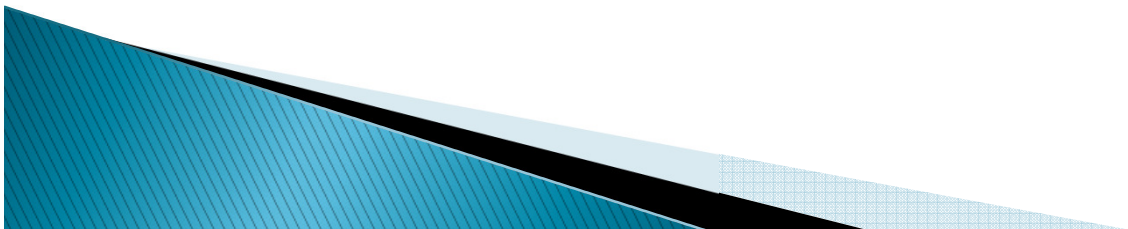
# Teamwork

- Teamwork requires skill and desire.
- All members are valued equally.
- Comments build on teammates' statements.
- Perspective is the “we” – *we* issues, *we* goals, *we* products.



# Individual on the Team

- Individual behaviors support group efforts.
- Everyone avoids behaviors that jeopardize team spirit (unbending stances, meeting monopolizing, lectures, put-downs, closed body language, texting when others are speaking, etc.).



# How to know We're Effective

- We look forward to board meetings.
- We contribute to a functioning board.
- We stay focused on common club goals even as our individual motivation is nourished (cause, artistic devotion, loyalty, status, etc.).
- We're excited about writing and staying involved to see the club grow.

