Board Scope

- Oversee club functions;
- Model club values and set tone;
- Influence new participants;
- Be responsible to membership, fellow board members, and Central Board.
Ingredients of Effectiveness

- Shared understanding of purpose;
- Defined roles reflecting complementary contributions;
- Trust and respect;
- Periodic review and renewal.
Individual Responsibilities

- Know governing documents.
- Support shared mission, priorities, initiatives.
- Keep mind open to other viewpoints.
- Attend meetings prepared to discuss.
- Make decisions based on what’s best for the club.
Helpful Practices

- Stay positive in all communication.
- Maintain good relations within and outside board.
- Be a good team member.
- Manage conflict.
- Avoid hearsay.
Discussion and Decision Making

- Discussion is based on club goals.
- Dialogue draws on diverse skills and experience of members.
- Multiple perspectives fuel synergy.
- Consensus = subject fully vetted, all stances aired, pros and cons listed.
- Decisions are based on the club’s best interest and reflect broad ownership.
Group Discussions

- Board discussions belong to the group.
- Authority is vested in board and no individual speaks for the board.
- Discretion is an individual responsibility.
- If conversations are repeated out of context, intent can get skewed.
A safe climate helps us do our best.
Everyone contributes to an ambiance of courtesy.
Positive behaviors reinforce trust.
Trust is cultivated and protected.
Predictability helps to build trust.
Differing viewpoints are respected.
Teamwork

- Teamwork requires skill and desire.
- All members are valued equally.
- Comments build on teammates’ statements.
- Perspective is the “we” – we issues, we goals, we products.
Individual on the Team

- Individual behaviors support group efforts.
- Everyone avoids behaviors that jeopardize team spirit (unbending stances, meeting monopolizing, lectures, put-downs, closed body language, texting when others are speaking, etc.).
How to know We’re Effective

- We look forward to board meetings.
- We contribute to a functioning board.
- We stay focused on common club goals even as our individual motivation is nourished (cause, artistic devotion, loyalty, status, etc.).
- We’re excited about writing and staying involved to see the club grow.