



California Writers Club - E-Business Minutes

Non-discrimination Policy March 21-April 1, 2014

- Whereas no such non-discriminatory statement exists within our primary governing documents, and
- Whereas entities inclined to favor the Club want to see such a statement, and
- Whereas the statement is in keeping with our practice:

Move that a new section be added to the Mission Statement, Article I of the Policies and Procedures, to wit:

D) The California Writers Club shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its member recruitment, instructive or teaching activities, or club administrative operations. These activities and operations may include, but are not limited to, member solicitation and sign-up, contracting with outside providers, selection or assignment of volunteers from within ranks, or any vendor service. We are committed to providing an inclusive and welcoming environment for all.

Made by Napa Valley

Seconded by Tri-Valley

Motion approved: Ayes: 15, Nays: 0, Abstentions: 0, Absent: 4

Ayes: South Bay, San Fernando Valley, Orange County, High Desert, East Sierra, Fremont, Central Coast, Tri-Valley, Napa Valley, Redwood, Mt. Diablo, Writers of Kern, Long Beach, Writers of the Mendocino Coast, Marin

Nays:

Abstentions:

Absent: Berkeley, Inland Empire, Sacramento, SF/Peninsula